

AGREEMENT OF THE EMPLOYEE FOR THE SPREADING OUT OF WORKING HOURS

(In accordance with article 3.01 of the Decree)

Preamble

The spreading out of working hours should not have as a goal to elude overtime pay (article 3.01-1).

The spreading out of working hours must cause to grant to the employee a benefit of a different nature to compensate for the loss of overtime pay (article 3.01-3).

I, _____ (Name of the employee in block letters), employed by _____ (Name of the employer in block letters) give my agreement so that my working hours are spread out on a basis other than weekly, such as decreed hereafter.

As of the _____ (insert the date) my working hours will be spread out on a basis of _____ weeks (insert 2, 3 or 4 weeks, which is the maximum). If the average of my working hours of 2, 3 or 4 weeks (according to the choice made above) exceeds 40 hours, the hours exceeding 40 hours will be paid in overtime.

I give my agreement for a period finishing the _____ (insert the date; maximum one year).

SIGNATURE OF THE EMPLOYEE

DATE

- N.B.
1. this agreement must be transmitted by the employer to the Parity Committee at least 15 days before the beginning of the spreading out.
 2. the agreement cannot exceed one year. However, a new agreement can be signed and sent to the Parity Committee.

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